A Career at the Tulsa Health Department

The Tulsa Health Department values the health and well-being of our employees and their families. We are committed to ensuring that our employees receive a complete and comprehensive package of pay, benefits, and learning and development programs, which support their physical, emotional, and financial health. Our employees are our greatest assets, and a happy, healthy, and highly trained workforce is what we strive for. Here are some of the many reasons that the best and the brightest choose to make a difference with the Tulsa Health Department.

Culture

• 36% of Employees have been at THD for 10+ years
• 68% of Staff hold RN, RD, MPH, and Bachelors/Masters/Advanced Degrees
• 34 Program areas allow opportunities for Mobility, Education, and Advancement
• Promotion from within
• Life Balance is a priority
• Extensive Employee Wellness Program
• Supportive Environment
• Accessibility to Management at all levels
• Volunteer Opportunities
• Multiple Locations that serve all of Tulsa County
• Creative Autonomy
• Hands on Work Experiences
• Tobacco Free Environment
• Breast Feeding-Friendly Certified Employer

Benefits

• Competitive Salary
• Paid Holidays (typically 12 days per calendar year)
• Paid Time Off (PTO)/Extended Sick Leave (ESL)
• Health Insurance*
• Dental Insurance*
• Vision Insurance*
• Group Life Insurance* and Supplemental Life Insurance
• Accidental Death and Dismemberment Insurance
• Short- and Long-Term Disability Insurance
• Cancer and Intensive Care Plans*
• Public Service Loan Forgiveness
• Cost of Living Adjustments (COLAs)
• Retirement Fund with a 5 year vesting period. (THD contributes 14%, while the employee contributes 2.5% of monthly salary, effective July 1, 2017.)
• Investment Benefits (e.g., 401A Employer/Employee Matching Fund (max. $50 per month), 457 Deferred Compensation Plan, Post Employment Health Plan (PEHP) - employer contributes 1% of the employee’s salary per year and unused employee sick leave is transferred to PEHP account upon retirement)
• Employee Assistance Program
• Working 4 Balance - Workplace Wellness Program
• Promotional Opportunities
• Flex Plan
• Tulsa Municipal Employees Federal Credit Union
• THD employment qualifies for nursing education loan repayment through the NURSE Corps Loan Repayment Program. Details are available at: www.hrsa.gov/loanscholarships/repayment/nursing/index.html.

* These Benefits can be paid with pre-tax dollars.

Education and Training
• Tuition Reimbursement
• Continuing Education Opportunities
• Membership in the Oklahoma Public Health Association
• Paid Training
• Health and Wellness Education
• Experiential Learning
• Professional Development Incentive Program allows for additional incentive pay increases based on acquisition of additional skills, knowledge, abilities and job experience. (Eligibility requirements apply.)

Volunteer Committees
• Innovations Committee
• Quality Improvement Council
• Employee Relations Committee
• Working 4 Balance — Workplace Wellness Committee
• Partners in Education Program
• Safety Committee
• Community Garden
• Diversity & Inclusion Committee

Health Department Awards
• Oklahoma Certified Healthy Business – Excellence Award (received continuously since 2008)
• Nationally Accredited Health Department
• American Heart Association- Fit Friendly Business, Worksite Innovation, and Community Innovation Awards
• American Heart Association – Worksite Wellness Platinum Award
• Nania Award
• Champions of Health
• Project Public Health READY
• Addy
• YMCA Outstanding Partner
• Public Health READY Pilot Site
• Operation Fireworks Fanfare
• 2018 Corporate Health Champion – Working 4 Balance (workplace wellness program)