

GRADE: 10

DIVISION: Preventive Health Services – Lactation Consultant

POSITION SUMMARY:

The Certified Lactation Consultant will educate, mentor, and support breast-feeding mothers and pregnant woman who are planning to breastfeed their newborns. The Certified Lactation Consultant will assess and provide interventions for mothers and infants who are having difficulties with breastfeeding to facilitate successful initiation and promote longevity of breastfeeding. The focus will be on the Maternal Child population and those participating in the Birth through Eight Strategy for Tulsa (BEST) Initiative. Must be certified by the International Board of Lactation Consultant Examiners (IBLCE).

PRINCIPAL DUTIES/RESPONSIBILITIES:

The following functions represent the majority of the duties performed by the position, but is not meant to be all-inclusive or prevent other duties from being assigned when necessary:

ESSENTIAL JOB FUNCTIONS:

1. Thorough and accurate documentation of patient interaction.
2. Provides consultation and resources with home visiting staff re: BF concerns and determines if further IBCLC intervention is required.
3. Consults with Lead Lactation Consultant via reflective consultation monthly and as needed and with nurse home visitors as needed during monthly team meetings.
4. Implement the teaching and care plans to address the needs of the pregnant and lactating clients.
5. Assesses knowledge base related to breastfeeding during pregnancy to assess and enhance patient's knowledge about breastfeeding and measure outcomes related to improving BF initiation, duration and longevity rates during the post -partum and infancy time frames.
6. Interviews pregnant and lactating mothers in their current residence to determine services and interventions needed based on nursing assessment. Assesses areas of physiological, psychological, socio- cultural, spiritual and developmental factors impacting client and family. Assesses availability of items needed for successful breastfeeding.
7. Participates in professional organizations and coalitions related to breastfeeding promotion and advocacy efforts such as COBA (Coalition of Oklahoma Breastfeeding Advocates).
8. Responsible for submitting supply requests on a quarterly basis related to equipment & supplies needed for BF clients.
9. Other duties as assigned including those required to fulfill activities in support of public health emergency operations.
10. Completes required training in support of duties and responsibilities of this position.

SECONDARY JOB FUNCTIONS - NON-ESSENTIAL (10% of Time):

1. Participates in educational opportunities related to job and updates other staff on information obtained.
2. Participates in staff meetings and quality assurance activities.

QUALIFICATIONS/SPECIFICATIONS:

Education: Internationally Board Certified Lactation Consultant.

Experience: Two years of experience as a IBCLC Lactation Consultation

Knowledge and Skills:

- Proficient in utilizing electronic data systems and health records.
- Ability to prepare reports and communicate program goals and activities effectively both orally and in writing.
- Good oral and written communication skills are required to interact with the public, obtain health information, and develop rapport with clients.
- Must have working knowledge of community agencies/resources.
- Effective time management skills are essential.
- Flexibility to meet the scheduling needs of clients.
- Bilingual (Spanish-English) required.
- Ability to present scheduled Breast Feeding Education classes in Spanish.

Licenses:

- Must be certified by the International Board of Lactation Consultant Examiners (IBLCE).
- Valid Oklahoma driver's license required.

*Recertification is required according to following schedule: Initial certification is valid for 5 years. Required recertification after 5years includes the option of re-certifying by earning Continuing Education Recognition Points ("CERP's") or by taking certification exam.

INTERNAL AND EXTERNAL WORKING RELATIONSHIPS:

- Frequent contact with nurses, case managers, and other professionals.
- Must be able to work as a member of the BEST and ConnectFirst Team.
- Frequent external contact with community programs and other agencies to coordinate client services.
- Continual contact with clients requiring influence, negotiation and solution-focused, problem-solving skills.

PHYSICAL EFFORT:

- Position may require lifting up to 50 lbs.
- Must be able to climb one to four flights of stairs (2-50 steps) with equipment.
- Must be physically and psychologically able to tolerate conduct visits in the home environment of clients.

SUPERVISORY RESPONSIBILITY/ACCOUNTABILITY:

Direct Supervision: - None.

Indirect Supervision – None.

Budget/Money/Material – Responsible for assigned equipment.

Reports to – Lactation Consultant

WORKING CONDITIONS:

- Potential exposure to communicable infections and body fluids. Extreme weather conditions and working in a variety of different homes environments.

SPECIAL REQUIREMENTS:

- Must maintain THD record confidentiality according to HIPAA regulations.
- Must be willing to do job-related travel.
- Flexibility to work extended daytime and evening hours as necessary.

FLSA Status: Non-Exempt